

"Creating High Performance Teams – 1 Day"

This Team leadership Coaching programme is ideal for business teams of between 4 and 8 people. It combines individual assessments with a one (1) Day team intervention, based on the Enneagram model of personality and leadership profiling, behavioural change and transformation and team dynamics and leadership development.

The package includes:

- Phase 1: On-line Enneagram assessment, per individual, followed by an in-depth individual or leadership feedback report, . As well as a 90 minute coaching session.
- Phase 2: A full day workshop, gets team together, learn about the Enneagram; understand each team members' special gifts; an individuals' contribution to the team and the strengths they offer the team; explore current team leadership profile, strengths, weaknesses, examples of breakdowns and challenges. The workshop also deal with exploring the current team development stage; prioritising issues and craft a development plan for how the team can improve and evolve into a high performance unit.

Outcomes you can expect:

- Leaders and teams understand and are able to leverage their strengths and develop plans for challenges;
- Enable leaders and teams to choose the appropriate leadership style for different situations.
- Improved communication and ability to deal with conflict constructively.
- Motivated team members.
- Improved productivity and profitability.